



Mission 25

# Equipping CAMBODIA Grant Proposal

# ABOUT US

Mission 25 exists to bring education, community development, discipleship, clean water, and human trafficking prevention to the 25 provinces of Cambodia. We accomplish this goal through partnerships with the local church in both the United States and Cambodia.

## OUR IMPACT

01

### Education

We provide specialized training and resource support across multiple focus areas. Initiatives include leading workshops, distributing Khmer-language educational materials, and facilitating professional learning networks to promote continuous growth. Programs also involve leadership development forums, mentoring initiatives, and collaborative projects that bring together village leaders, churches, and community partners to strengthen local capacity. All activities are designed to encourage sustainability and local ownership, ensuring long-term community impact.

02

### Community Development

Through community engagement and partnerships, we implement projects that foster local leadership, build resilience, and empower communities to address their own needs. This includes leadership development forums, mentoring programs, and collaborative projects where village leaders, churches, and other stakeholders work together to improve their communities. Activities emphasize sustainability and local ownership for lasting impact

03

### Clean Water

We support the installation and maintenance of clean water systems in underserved areas. By working closely with local partners, the organization ensures that communities have access to safe drinking water, reducing waterborne diseases and improving overall health. Clean water projects are a critical part of the broader effort to enhance living standards and support other areas of development, such as education and health

04

### Human Trafficking Prevention

To address human trafficking, we integrate prevention awareness into education and community programs, working to build local capacity to identify risks and protect vulnerable populations. Mission 25 provides training, resources, and community support aimed at reducing the root causes of trafficking, such as poverty, lack of education, and limited economic opportunities. By empowering local churches, schools, and families, we strengthen community vigilance and resilience against trafficking threats

Dr. Stephen Swymer (Ed.D.): 50+ years global educator, specializing in conflict-affected and developing regions.



Dr. Keith Christmon (M.D.): Veteran internist, built annual clinics in Cambodia, trained over 100 Cambodian medics in 2024, 150 in 2025.



Pastor Cal Garcia: Senior Pastor in multicultural contexts, expert in unity/discipleship, catalyst for indigenous leadership networks.



Erin Oginsky: Founder and Director of Mission 25. Expertise in organizational development, and business engagement



Sam Oginsky: Founder of Mission 25. Creative Director with 25 years of experience in Art Direction, Graphic Design, Marketing, and Production.



Usaphea Horn: Cambodia Ministry of Foreign Affairs and International Cooperation. Mission 25 Board Member



Veasna Yin: Mission 25 Country Director  
Worship Pastor: New Life Phnom Penh



Local impact partners: Cambodian nationals, translators, local authorities, and registered churches. The team's fluency in local language and culture ensures full buy-in, contextualization, and continuous mentorship beyond the project timeline



# OUR TEAM



# OUR VISION

Mission 25 invites you to be part of a transformative initiative, Equipping Cambodia, where we bring Subject Matter Experts (SMEs), to Cambodia, to enhance the skills and knowledge of local leaders and communities. This initiative fosters sustainable development, education, and community growth nationwide.

## Engage

01

Mission 25 begins by actively connecting with Cambodian communities, leaders, and institutions across all 25 provinces.

## Educate

02

Mission 25 invites Subject Matter Experts (SMEs) in education, healthcare, leadership, and community development to Cambodia to provide in-depth, culturally relevant training.

## Equip

03

Beyond instruction, Mission 25 provides tangible tools and resources so that learning can immediately translate into action.

## Empower

04

Mission 25's model ensures that locals aren't just recipients of aid—they are agents of change.

# OUR GOAL

We are planning an in-person training initiative for Winter 2026 and Summer 2026. We are also designing online learning resources with a broad reach.

Below are the 2026 goals that Mission 25 has set for this initiative.

## Strengthen Education

01

Deliver state-of-the-art, locally contextualized workshops AND provide resource kits (print, video, digital) and secure participant access to an ongoing online professional learning community supported by international and local experts.

## Advance Capacity

02

Train local health workers and student medics both live at clinics and—for the first time—through continuous resource sharing (first aid guides, simple diagnostic algorithms, telemedicine consults, and Q&A forums) throughout 2026.

## Catalyze Unity & Leadership

03

Develop church and civic leaders via in-person unity forums and launch ongoing peer mentorship groups (Telegram, WhatsApp, and quarterly Zoom calls) with toolkits for disciple-making and trauma-resilience, all available in Khmer.

## Provide Ongoing Resources, Tools & Support

04

- Establish a digital resource hub and mobile messaging groups for all participants, ensuring continuous access to updated lesson plans, clinic protocols, discipleship guides, Q&A with expert mentors, and translation support.
- Facilitate quarterly virtual check-ins and at least one annual in-country refresher event for project alumni.
- Distribute hardcopy and digital toolkits in Khmer and English to reinforce learning and maintain engagement.

# BUDGET



MISSION25CAMBODIA.ORG



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We are planning an in-person training initiative for Winter 2026 and Summer 2026. We are also designing online learning resources with a broad reach. The budget below outlines the estimated costs for both in-person trainings and online resources. This includes the cost of 1 in-country staff member.

	DESCRIPTION	PRICE
01	Venue Rental (3 Locations)	\$1,200
02	Khmer Translation (materials & In country)	\$950
03	In Country Transport	\$2,250
04	Training Tool & Resources	\$2,250
05	Online LMS & Courses	\$2,950
06	Cambodian Personnel for ongoing training & education management	\$4,900/yr
TOTAL		\$14,500



# THANK YOU!

**Contact Us:**



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